

CHAN MAY PORT JOINT STOCK COMPANY

- Headquarters: Binh An Village, Loc Vinh Commune, Phu Loc District,
Hue City

- Tel: 0234.3.891.841 | Fax: 0234.3.891.838

AGENDA

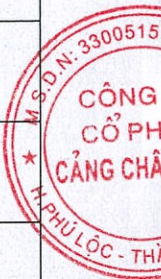
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS CHAN MAY PORT JOINT STOCK COMPANY

1. Time and Venue:

- **Time:** 13:30, Monday, June 30, 2025
- **Venue:** Chan May Port, Loc Vinh Commune, Phu Loc District, Hue City

2. Agenda for the 2025 Annual General Meeting of Shareholders

Time	Agenda
I	Opening Procedures
13:30-14:00	<ul style="list-style-type: none">- Welcoming delegates and shareholders;- Shareholder registration and document distribution.
14:00-14:15	<ul style="list-style-type: none">- Flag salute, opening remarks, and introduction of attendees;- Announcement of shareholder eligibility verification results.
14:15-14:45	<ul style="list-style-type: none">- Introduction and approval of the Presidium, Secretariat, and Vote Counting Board;- Introduction and approval of the Meeting Agenda;- Introduction and approval of the Meeting Regulations.;
II	Reports, Proposals, Discussions, and Voting
14:45-17:15	<ul style="list-style-type: none">- Presentation of Reports and Proposals:<ul style="list-style-type: none">• Business performance report for 2024 and business plan for 2025;• Audited financial statements for 2024;• Report on the Board of Directors' (BOD) management, direction, and supervision in 2024 and 2025 activity plan;• Report on the Supervisory Board's activities in 2024;• Proposal on the 2026–2030 business plan;• Proposal on the 2025 investment plan;• Proposal on profit distribution, fund allocations, and 2024 dividend payment;• Proposal on authorizing the BOD to decide on behalf of shareholders;• Proposal on 2024 payroll and remuneration settlement and 2025 payroll and remuneration plan for the BOD, Supervisory Board, and Executive Board;• Proposal on personnel for the 2025–2030 term of the BOD and



	<p>Supervisory Board;</p> <ul style="list-style-type: none"> • Proposal on amendments to the Company's Charter; • Proposal on amendments to the Internal Corporate Governance Regulations; • Proposal on amendments to the BOD's Operational Regulations; • Proposal on debt write-off for a bankrupt enterprise as per court decision. • Approval of election regulations for the 2025–2030 BOD and Supervisory Board members;; • <i>Discussion and voting on the above proposals and regulations;</i> • Introduction of candidates nominated by the Parent Company for the BOD and Supervisory Board (including brief resumes); • Election of the 2025–2030 BOD and Supervisory Board; • Announcement of election and voting results; • First session of the newly elected BOD and Supervisory Board to elect the Chairman and Head of the Supervisory Board; • Introduction of the new BOD members to shareholders; • Introduction of the new Supervisory Board members to shareholders.
III	Speech by the Leadership of Vietnam Shipbuilding Industry Corporation (SBIC)
17:15-17:35	Remarks by SBIC's leadership.
IV	Closing Session
17:35-18:00	<ul style="list-style-type: none"> - Approval of Meeting Minutes and Resolutions; - Summary and adjournment of the Meeting.

**On behalf of the Organizing Committee,
CHAIRMAN OF THE BOARD OF DIRECTORS**



Ba Hoa Duong

Hue, 30th, June, 2025

**WORKING REGULATIONS
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CHAN MAY PORT JOINT STOCK COMPANY**

**CHAPTER I
GENERAL PROVISIONS**

Article 1. Scope of Application

- These Regulations apply to the organization of the 2025 Annual General Meeting of Shareholders (AGM) of Chan May Port Joint Stock Company.
- These Regulations specify the rights and obligations of shareholders or their authorized representatives attending the AGM, as well as the conditions and procedures for conducting the AGM.

Article 2. Applicable Subjects

- Shareholders/authorized representatives are responsible for complying with the provisions of these Regulations..

**CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTICIPANTS**

Article 3. Rights and Obligations of Shareholders Attending the AGM

1. Eligibility: Shareholders/authorized representatives listed in the shareholder register as of the record date for the 2025 AGM (March 25, 2025)..

2. Rights of Eligible Shareholders:

- To vote on all matters within the AGM's authority.
 - To authorize a representative in writing to attend and vote on their behalf.
 - The AGM Organizing Committee will publicly announce the full agenda.
- All eligible shareholders may contribute opinions directly or through authorized representatives. All opinions will be discussed at the AGM.

- Shareholders/representatives must present valid ID (Citizen ID/Passport) and a Letter of Authorization (for representatives) to the Shareholder Eligibility Verification Board to receive a Voting Card (stating the shareholder's name, code, owned shares, represented shares, and voting rights). Voting rights equal the sum of owned and represented shares (if any).

- During the AGM, shareholders/representatives will discuss and vote on each agenda item by raising their Voting Cards.

-Shareholders/representatives may voice opinions during discussions moderated by the Chairperson.

- Latecomers may register upon arrival and participate immediately, but the Chairperson is not obligated to pause the meeting. Votes already cast remain valid.

3. Obligations of Shareholders:

- Complete registration procedures with the Shareholder Eligibility Verification Board.

- Follow the Chairperson's directions, maintain decorum, and avoid disruptions.

Article 4. Rights and Obligations of the Shareholder Eligibility Verification Board

1. The Board is appointed by the Organizing Committee..

2. The Board verifies attendee eligibility, distributes documents/Voting Cards, and reports verification results to the AGM.

Article 5. Rights and Obligations of the AGM Chairperson and Secretary

1. The Organizing Committee nominates the Chairperson.

2. The Chairperson determines meeting procedures and addresses ad hoc issues.

3. The Chairperson may adjourn the meeting with consensus or upon request by a quorum of attendees.

4. The Chairperson/Secretary may take necessary actions to ensure orderly proceedings and reflect majority consensus.

5. The Chairperson also exercises rights/duties under the Company's Charter.

6. The Chairperson introduces the Secretary for AGM approval. The Secretary records all proceedings in the AGM Minutes, which are read, approved, and archived per regulations.

Article 6. Powers and Duties of the Vote Counting Board

1. Comprising 1 Head and members nominated by the Chairperson and approved by vote.

2. Responsibilities:

- Guide shareholders on voting procedures.

- Collect ballots post-meeting.

- Report voting results to the AGM.



CHAPTER III

CONDUCT OF THE AGM

Article 7. Quorum Requirements

The AGM may convene if attendees represent at least 51% of voting shares as of the record date (March 25, 2025).

Article 8. Voting Procedures

1. The General Meeting will sequentially deliberate and vote on each item in the agenda. For each matter requiring a vote at the General Meeting of Shareholders, the Presidium shall propose conducting the voting three times in the following order:

- Round 1: Votes "For."
- Round 2: Votes "Against."
- Round 3: Votes "Abstain."

Each shareholder/representative may vote once per item. Votes are weighted by shares (1 share = 1 vote).

2. Approval Thresholds::

Resolutions of the General Meeting shall be passed upon approval by at least 51% of the total voting shares represented by attending shareholders/authorized representatives; however, resolutions pertaining to matters specified in Clause 2 and Clause 3, Article 21 of the Charter of Chan May Port Joint Stock Company require approval by at least 65% of the total voting shares represented by attending shareholders/authorized representatives.

CHAPTER IV

CONCLUSION OF THE AGM

Article 9. Minutes of the General Meeting of Shareholders: All proceedings of the General Meeting shall be recorded in the minutes by the Meeting Secretary. The minutes shall be read and approved before the meeting's adjournment and shall be archived in the Company's General Meeting of Shareholders records.

Article 10. Resolutions of the General Meeting of Shareholders: Based on the meeting outcomes, the Chairperson shall issue Resolutions of the General Meeting of Shareholders regarding all approved matters. Shareholders, members of the Board of Directors, Supervisory Board, and Executive Board of the Company may petition the Court or Arbitration to review and partially or wholly annul the Resolutions of the General Meeting of Shareholders in accordance with the provisions of the Enterprise Law.

CHAPTER V

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IMPLEMENTATION PROVISIONS

Article 11. Effective Date

These Regulations, comprising 05 Chapters and 11 Articles, were adopted at the Annual General Meeting of Shareholders of Chan May Port Joint Stock Company on June 30, 2025.

**On behalf of the Organizing Committee,
CHAIRMAN OF THE BOARD OF DIRECTORS**



Ba Hoa Duong



No.: 21/TTr-HĐQT

Hue City, 15th, April, 2025

PROPOSAL

Regarding the Approval of the 2025 Investment Plan

To: The 2025 Annual General Meeting of Shareholders.

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Chan May Port Joint Stock Company;

Pursuant to the actual business production situation at the Company.

The Board of Directors of Chan May Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the 2025 Investment Plan as follows:

Unit: VND mn.

No.	Project	2025 Plan		Capital source	Note
		Actual	Disbursement		
1	Upgrade of the Fire Prevention and Fighting System for Berth No. 1 - Chan May Port	5.000	5.000	Own Capital	
2	Repair and Maintenance of Berth No. 1 in 2025	20.000	20.000	Own Capital	
3	Construction of a Transformer Station at Berth No. 1 to Serve Business Operations	3.300	3.300	Own Capital	
4	Periodic Inspection and Safety Assessment of Port Infrastructure at Berth No. 1 - Chan May Port	1.000	1.000	Own Capital	
5	Procurement of a Street Sweeper Vehicle	1.400	1.400	Own Capital	
Total:		30.700	30.700		



Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- As above;
- BoD, BoS, Executive Board;
- Records:
 - +Document Control
 - Administration;

**On behalf of
THE BOARD OF DIRECTORS
CHAIRMAN**



No.: 22/TTr-HĐQT

Hue City, 15th, April, 2025

PROPOSAL

Regarding the Finalization of the 2024 Salary and Remuneration Fund and the 2025 Plan for the Salary and Remuneration Fund of the Board of Directors, Supervisory Board, and General Director of Chan May Port Joint Stock Company

To: The 2025 Annual General Meeting of Shareholders.

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Chan May Port Joint Stock Company;

Pursuant to the 2024 business performance results and the 2025 business plan of Chan May Port Joint Stock Company.

The Board of Directors of Chan May Port Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the finalization of the 2024 salary and remuneration fund and the 2025 plan for the salary and remuneration fund of the Board of Directors, Head of the Supervisory Board, and the Executive Board, as follows:

1. Finalization of the 2024 Salary and Remuneration Fund for the Board of Directors, Supervisory Board, and General Director of the Company

1.1. Total Salary Fund for 2024 for the Board of Directors, General Director, and Head of the Supervisory Board of the Company is: VND 3,919 million.

This is based on Decree No. 53/2016/ND-CP dated June 13, 2016, of the Government, which stipulates regulations on labor, salaries, remuneration, and bonuses for companies with state-dominant shares or capital contributions, and Circular No. 28/2016/TT-BLĐTBXH dated September 1, 2016, of the Ministry of Labor, Invalids and Social Affairs, guiding the implementation of Decree 53/2016/ND-CP.

1.2. Total Remuneration for Board of Directors Members: For non-executive Board of Directors members (03 individuals) is: VND 108,000,000.

1.3. Total Remuneration for the Supervisory Board: For non-executive Supervisory Board members (01 individual) is: VND 24,000,000.



2. 2025 Salary and Remuneration Fund Plan for the Board of Directors and Supervisory Board

2.1. The total salary fund for the Board of Directors and Supervisory Board in 2025 will continue to be implemented according to Decree No. 44/2025/ND-CP dated February 28, 2025, of the Government, which regulates labor management, salaries, remuneration, and bonuses in state-owned enterprises.

2.2. The remuneration plan for the Board of Directors and Supervisory Board of the Company in 2025 will be implemented as follows:

No.	Position	Remuneration
1	Chairman of the Board of Directors	No remuneration
2	Executive Member of the Board of Directors	No remuneration
3	Non-Executive Member of the Board of Directors (including concurrent members)	3.000.000 VND/person/month
4	Head of the Supervisory Board	No remuneration
5	Executive Member of the Supervisory Board	No remuneration
6	Non-Executive Member of the Supervisory Board	2.000.000 VND/person/month

- Remuneration will be paid at the end of each quarter.

The Board of Directors of Chan May Port Joint Stock Company respectfully submits this for the General Meeting of Shareholders' consideration and approval.

Sincerely./.

Recipients:

- As above;
- BoD, BoS, Executive Board;
- Records:
- +Document Control Administration;

On behalf of
THE BOARD OF DIRECTORS
CHAIRMAN



Ba Hoa Duong

**CHAN MAY PORT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 23/TTr-HĐQT

Hue, April 15, 2025

PROPOSAL

**Regarding the Approval of the 2024 Profit Distribution Plan, Fund
Allocations, and Dividend Payout**

To: The 2025 Annual General Meeting of Shareholders.

Pursuant to the Enterprise Law No. 59/2020/QH13 dated June 17, 2020;

Pursuant to the Charter of Chan May Port Joint Stock Company;

*Pursuant to the audited business performance report of Chan May Port
Joint Stock Company from January 1, 2024, to December 31, 2024, by
VIETVALUES Auditing and Consulting Co., Ltd. – Da Nang Branch.*

The Company's Board of Directors respectfully submits to the General Meeting of Shareholders for approval the 2024 profit distribution plan and fund allocations as follows:

1. 2024 Profit Distribution Plan

No.	Indicator	Ratio	Amount (VND)
1	Charter Capital		324,054,150,000
2	Profit Before Tax for the Year		28,490,799,950
3	Corporate Income Tax		2,930,560,361
4	Profit After Tax		25,560,239,589
5	Offset of Accumulated Losses from Previous Years		16,757,958,762
6	Profit Available for Dividends and Fund Allocations		8,802,280,827
6.1	- Allocation to Investment and Development Fund	20.00%	1,760,456,165
6.2	- Allocation to Bonus Fund	5.00%	440,114,041
6.3	- Allocation to Welfare Fund	15.00%	1,320,342,124
6.4	- Bonuses for Board of Directors, Supervisory Board, Executive Board, and Secretariat	5.00%	440,114,041
6.5	- Dividend Payout	55.00%	4,841,254,455



	+ <i>Dividend Payout Ratio</i>		1.49%
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2. 2024 Dividend Payout Plan

- Form of dividend payment: Cash or bank transfer.
- Payment time: After the Board of Directors issues a Resolution on the 2024 dividend payment and in accordance with legal regulations.

We respectfully propose that the General Meeting of Shareholders review and approve this plan.

Sincerely./.

Recipients:

- As above;
- BoD, BoS, Executive Board;
- Records:
- +Document Control
- Administration;

On behalf of
THE BOARD OF DIRECTORS
CHAIRMAN



Ba Hoa Duong



**CHAN MAY PORT
JOINT STOCK
COMPANY**
No.: 24/TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
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Hue, April 15, 2025

PROPOSAL

Re: Authorization for the Board of Directors to Decide on Certain Matters Under the Authority of the General Meeting of Shareholders

To: The Annual General Meeting of Shareholders 2025.

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Chan May Port Joint Stock Company;

Considering the business production needs and the actual situation of the Company.

Under the Enterprise Law and the Company's Charter, certain procedural matters or business opportunities requiring the approval of the General Meeting of Shareholders may arise during operations. Convening an extraordinary General Meeting of Shareholders or soliciting shareholder opinions would consume significant time and resources. To empower the Board of Directors (BOD) in its management and operational processes, enabling timely decision-making to benefit the Company, the Company's Board of Directors respectfully submits to the General Meeting of Shareholders for approval several delegation matters as follows:

1. Delegation of Authority to the Board of Directors for Certain Matters:

1.1. To delegate authority to the BOD to execute tasks already approved by the General Meeting of Shareholders (including the implementation of procedures, engagement with third parties, or relevant state management agencies to achieve established goals and plans in accordance with legal provisions).

1.2. To delegate authority to the BOD to select an independent auditing firm that meets the qualifications and standards prescribed by law to audit the Company's semi-annual financial statements and the 2025 annual financial statements.

2. Term of Delegation:

From the date this proposal is approved until a superseding Resolution is issued by the General Meeting of Shareholders.



We respectfully propose that the General Meeting of Shareholders review and approve this.

Sincerely./.

Recipients:

- As above;
- BoD, BoS, Executive Board;
- Records;
- +Document Control Administration;

On behalf of
THE BOARD OF DIRECTORS
CHAIRMAN



Ba Hoa Duong



**CHAN MAY PORT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
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No.: 34/TTr-HĐQT

Hue, May 29, 2025

PROPOSAL

**Regarding the Amendment and Supplementation of the Charter
of Chan May Port Joint Stock Company**

Submitted to: The General Meeting of Shareholders

Pursuant to the Enterprise Law dated June 17, 2020;

Pursuant to the Securities Law dated November 26, 2019;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government, detailing the implementation of a number of articles of the Securities Law;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance, guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government, detailing the implementation of a number of articles of the Securities Law;

Pursuant to the practical experience in the Company's governance and operation.

To facilitate the governance and operation of Chan May Port Joint Stock Company, the Company's Board of Directors has reviewed the Charter of Organization and Operation of Chan May Port Joint Stock Company (approved by General Meeting of Shareholders Resolution No. 01/NQ-DHDCD dated April 23, 2021).

Based on this review, the Company's Board of Directors recognizes that the provision "Composition and term of members of the Board of Directors" in the Company's Charter needs to be amended to align with the company's operational realities and the spirit of streamlining the apparatus of the Party, State, and Government.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and additions to the Charter of Organization and Operation of Chan May Port Joint Stock Company with the following specific contents:



No.	Content in the Charter	Content in the Amended & Supplemented Charter	Reason for Amendment & Supplementation
1	Article 26. Composition and Term of the Board of Directors 1. The number of members of the Board of Directors shall be 05 persons	Article 26. Composition and Term of the Board of Directors 1. The number of members of the Board of Directors shall be 03 persons	To better align with the Company's actual operational conditions.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendments and supplements to the Charter of Chan May Port Joint Stock Company as stated above.

Sincerely./.

Recipients:

- As above;
- BoD, BoS, Executive Board;
- Records;
- + Document Control Administration;
- + Secretariat of the BoD.

**On behalf of
THE BOARD OF DIRECTORS,
CHAIRMAN**



Bà Hoa Duong



**CHAN MAY PORT
JOINT STOCK COMPANY**

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No.: 35/TTr-HĐQT

Hue, May 29, 2025

PROPOSAL

**Regarding the Amendment of the Operational Regulations of the Board of
Directors of Chan May Port Joint Stock Company**

To: The General Meeting of Shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

*Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of
the Government providing detailed regulations on the implementation of certain
articles of the Law on Securities;*

*Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of
the Minister of Finance guiding certain provisions on corporate governance
applicable to public companies under Decree No. 155/2020/ND-CP dated
December 31, 2020 of the Government;*

*Pursuant to the practical circumstances in the governance and
administration of the Company.*

With a view to facilitating the governance and administration of Chan May Port Joint Stock Company, the Board of Directors has conducted a review of the Company's current Internal Regulations on Corporate Governance (the Internal Regulations on Corporate Governance were promulgated in accordance with Resolution of the General Meeting of Shareholders No. 01/NQ-DHDCD dated April 28, 2022).

Based on the review, the Board of Directors has determined that the provisions regarding the “Number, Term, Structure, Qualifications, and Conditions of Members of the Board of Directors” in the Internal Regulations on Corporate Governance should be amended to better reflect the Company’s actual operational context and align with the Government's, the Party's, and the State’s policy on streamlining organizational structure.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the proposed amendments and supplements to the Internal Regulations on Corporate Governance, as detailed below.



No.	Current Provisions in the Company's Board of Directors' Charter	Amended Provisions in the Company's Board of Directors' Charter	Reason for the Amendments and Supplements
1	Article 47. Number, Term, Structure, Qualifications, and Conditions of Members of the Board of Directors 1. Number, term, and structure of the Board of Directors: a) The number of members of the Board of Directors shall be 05.	Article 47. Number, Term, Structure, Qualifications, and Conditions of Members of the Board of Directors 1. Number, term, and structure of the Board of Directors: a) The number of members of the Board of Directors shall be 03.	To better align with the Company's actual operational conditions.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- As above;
- BoD, BoS, Executive Board;
- Records:
- + Document Control Administration;
- + Secretariat of the BoD.

On behalf of
THE BOARD OF DIRECTORS
CHAIRMAN



Ba Hoa Duong



**CHAN MAY PORT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 36/TTr-HĐQT

Hue, May 29, 2025

PROPOSAL

Regarding the Amendment of the Operational Regulations of the Board of Directors of Chan May Port Joint Stock Company

To: The General Meeting of Shareholders

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Law on Securities dated November 26, 2019;

*Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of
the Government detailing the implementation of a number of provisions of the
Law on Securities;*

*Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of
the Minister of Finance guiding a number of corporate governance regulations
applicable to public companies under Decree No. 155/2020/ND-CP dated
December 31, 2020 of the Government;*

*Based on the Company's actual governance and operational
circumstances.*

In order to facilitate and streamline the governance and management activities of Chan May Port Joint Stock Company, the Board of Directors has conducted a review of the Operating Regulations of the Board of Directors (Regulations No. 67/QC-HĐQT dated April 23, 2021).

Upon review, the Board of Directors has determined that the provision concerning the "Term and Number of Members of the Board of Directors" should be amended to better reflect the Company's practical operational needs and to align with the Party's, State's, and Government's policy on organizational streamlining.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the proposed amendments to the Operating Regulations of the Board of Directors, with the specific contents as follows:



No.	Current Provisions in the Company's Board of Directors' Charter	Amended Provisions in the Company's Board of Directors' Charter	Reason for the Amendments and Supplements
1	Article 5. Term and Number of Members of the Board of Directors 1. The Board of Directors shall consist of 05 members.	Article 5. Term and Number of Members of the Board of Directors 1. The Board of Directors shall consist of 03 members.	To better align with the Company's actual operational conditions.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- As above;
- BoD, BoS, Executive Board;
- Records:
 - + Document Control Administration;
 - + Secretariat of the BoD.

On behalf of
THE BOARD OF DIRECTORS
CHAIRMAN



Ba Hoa Duong



**CHAN MAY PORT
JOINT STOCK COMPANY**
No.: 40/TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hue, June 6, 2025

PROPOSAL

Re: Debt Write-off for a Bankrupt Enterprise Pursuant to Court Decision

Submitted to: The 2025 Annual General Meeting of Shareholders.

Pursuant to the Law on Enterprises No. 59/2020/QH13 dated June 17, 2020;

Pursuant to the Law on Bankruptcy No. 51/2014/QH13 dated June 19, 2014;

Pursuant to the Financial Regulations of Chan May Port Joint Stock Company;

Pursuant to Decision No. 01/2025/QĐ-PSST dated May 5, 2025 of the People's Court of Hanoi City declaring the enterprise bankrupt;

Pursuant to the debt reconciliation record between Chan May Port Joint Stock Company and Vinashin Ocean Shipping One Member Limited Liability Company as of January 12, 2024;

Pursuant to the financial statements and asset disposition report of the bankrupt enterprise as disclosed by the Court/Trustee in Bankruptcy.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the proposal to write off the debt owed by a bankrupt enterprise pursuant to a court ruling, with the following specific details:

I. Information on the Bankrupt Enterprise Indebted to CMP

- Company Name: Vinashin Ocean Shipping One Member Limited Liability Company

- Tax Code: 0101995707

- Address: Tran Thu Do Street, Lot CC1 – I.3.1, Phap Van - Tu Hiep Urban Area, Hoang Liet Ward, Hoang Mai District, Hanoi City

- Outstanding Debt Amount: VND 2,171,369,272

- Type of Debt: Unsecured

- Date of Origination: Since January 2008

- Current Status: The enterprise has been declared bankrupt by court decision; remaining assets are insufficient to cover unsecured liabilities..



II. Proposal Details

The Board of Directors respectfully proposes that the General Meeting of Shareholders consider and approve the following:

1. Write off the receivable from Vinashin Ocean Shipping One Member Limited Liability Company with a total value of VND 2,171,369,272, as the enterprise has been declared bankrupt and is no longer capable of settling its debts.

2. Reverse the corresponding provision for doubtful debts previously recognized, without affecting the current period's expenses.

3. Authorize the Board of Directors/Executive Management to carry out relevant accounting, tax, and information disclosure procedures (if applicable) in accordance with prevailing regulations.

III. Basis for the Proposal

- This debt is irrecoverable due to the official bankruptcy declaration of Vinashin Ocean Shipping One Member Limited Liability Company, which has no remaining assets to distribute to unsecured creditors.

- A 100% provision for this receivable has been made in previous fiscal years in accordance with applicable accounting and tax regulations.

- The write-off will enable the Company to present a true and fair view of its financial position, avoid the continued recognition of non-collectible receivables, and support the processes of tax finalization and audit.

- A report detailing the status of the debt owed by Vinashin Ocean Shipping One Member Limited Liability Company is attached.

The Board of Directors respectfully submits this for the consideration and approval of the General Meeting of Shareholders.

Sincerely./.

Recipients:

- As above;
- BoD, BoS, Executive Board;
- Records;
- +Document Control Administration;

On behalf of

THE BOARD OF DIRECTORS

CHAIRMAN



Ba Hoa Duong

**CHAN MAY PORT
JOINT STOCK COMPANY**

No.: 25/TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hue City, April 15, 2025

PROPOSAL

On the approval of the business plan for the period of 2026-2030

To: Annual General Meeting of Shareholders 2025

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
Pursuant to the Charter of Chan May Port Joint Stock Company;
Pursuant to the actual operation at the Company.

The Board of Directors of Chan May Port Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the Production and Business Plan for the period of 2026-2030 according to the entire content of the attached plan report.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipient:

- As above;
- Directors Board, Supervisor Board & Executive Board;
- Filed: Clerk (Admin Dept.)

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Duong Ba Hoa

**CHAN MAY PORT
JOINT STOCK
COMPANY**

No.: 33/TTr-HDQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Hue, April 15, 2025

PROPOSAL

Regarding the Election of Members to the Board of Directors and Supervisory Board of Chan May Port Joint Stock Company for the 2025-2030 Term

Submitted to: The 2025 Annual General Meeting of Shareholders..

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Chan May Port Joint Stock Company;

Considering the Company's actual operational situation.

In accordance with the Enterprise Law and the Company's Charter, the 2020-2025 term of the Board of Directors (BOD) and Supervisory Board (BoS) of Chan May Port Joint Stock Company will conclude on the date of the 2025 Annual General Meeting of Shareholders. To ensure the continuous operation of the Company, the General Meeting of Shareholders of Chan May Port Joint Stock Company will proceed with the election of the BOD and BoS for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders. Chan May Port Joint Stock Company respectfully submits to the General Meeting of Shareholders the proposed personnel plan for the Board of Directors and Supervisory Board for the 2025-2030 term as follows:

1. Structure and Number of BOD and BoS Members for the 2025-2030 Term:

Number of Board of Directors members: 03 members.

Number of Supervisory Board members: 03 members.

2. Personnel Structure for BOD and BoS Members for the 2025-2030 Term:

Chan May Port Joint Stock Company has a total charter capital of VND 324,054,150,000, corresponding to 32,405,415 shares. Of this, Vietnam Shipbuilding Industry Corporation holds 32,044,425 shares, accounting for 98.89% of the Company's capital. Based on current legal regulations and the Company's Charter, all BOD and BoS members are nominated by Vietnam Shipbuilding Industry Corporation. Therefore, the specific list of personnel will be officially introduced after the nomination decision from Vietnam Shipbuilding Industry Corporation is received.



We respectfully propose that the General Meeting of Shareholders review and approve this.

(This proposal replaces Proposal No. 26/TTr-HĐQT dated April 15, 2025)

Recipients:

- As above;
- BoD, BoS, Executive Board;
- Records:
- +Document Control
- Administration;

On behalf of

THE BOARD OF DIRECTORS

CHAIRMAN



Bà Hoa Duong





VOTING BALLOT

2025

ANNUAL GENERAL MEETING OF SHAREHOLDERS
CHAN MAY PORT JOINT STOCK COMPANY

June 30, 2025

Shareholder : Nguyen Van A

Shareholder ID : CMP123

NUMBER OF VOTING SHARES:

100.000

Of which:: - Owned Shares : ABC

- Proxy Shares : XYZ



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

MÃ THAM KHẢO

, dated _____ 2025

**LETTER OF AUTHORIZATION
FOR ATTENDING THE 2025 ANNUAL GENERAL MEETING
OF SHAREHOLDERS OF CHAN MAY PORT JOINT STOCK COMPANY**

1. AUTHORIZING PARTY

Individual/organization: _____

CCCD/Passport No.: _____ Issued on: _____

Place of issue: _____

Address/Registered office: _____

Currently holds _____ shares of Chan May Port Joint Stock Company (CMP) (par value: VND 10,000/share).

2. AUTHORIZED PARTY

Individual/organization: _____

CCCD/Business Registration No.: _____ Issued on: _____

Place of issue: _____

3. SCOPE OF AUTHORIZATION

To exercise the rights to speak, vote, and elect on all matters of the Meeting with _____ shares currently held by me/us in accordance with the provisions of law.

4. DURATION OF AUTHORIZATION

This authorization shall be valid only during the 2025 Annual General Meeting of Shareholders held on June 30, 2025 of Chan May Port Joint Stock Company..

5. RESPONSIBILITIES OF THE AUTHORIZED PARTY

The authorized party shall not re-authorize a third party to perform any tasks specified in this Letter of Authorization.

AUTHORIZED PARTY

(Signature and full name)

AUTHORIZING PARTY

(Signature and full name)



Head Office: Binh An Hamlet, Loc Vinh Commune, Phu Loc District, Hue

Tel: (+84) 234.3.891.841 - Fax: (+84) 234.3.891.838

COMMENT FORM

At the 2025 Annual General Meeting of Shareholders

To: The Organizing Committee of the 2025 Annual General Meeting of Shareholders

Full name of shareholder::

CCCD/Passport No.: Date of issue: Place of issue:.....

Total number of shares owned and authorized:.....

I would like to submit the following comments at the Meeting:

[illegible]

....., dated 2025

Shareholder

(Signature, full name, and company seal if applicable)



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
CHAN MAY PORT JOINT STOCK COMPANY

Date: June 30, 2025

BALLOT FOR ELECTION
OF MEMBERS OF THE BOARD OF DIRECTORS
Term 2025–2030

1. Shareholder Information:

- Shareholder's name : Nguyễn Văn A
- Shareholder code : CMP123
- Number of shares owned and represented : 20,000
- Number of Board members to be elected : 05
- Total number of voting rights : 100,000

2. Voting:

No.	Full Name	Number of Votes Cast
1	Nguyễn Văn B	20,000
2	Nguyễn Văn C	15,000
3	Nguyễn Văn D	15,000
4	Nguyễn Văn E	20,000
5	Nguyễn Văn F	30,000
	Total (not exceeding 100,000)	100,000

3. Voting Instructions:

- The shareholder has the right to allocate all or part of their voting rights to one or more of the listed candidates (from 1 to 5).
- The total number of votes allocated must not exceed the number of voting rights stated above.
- If a candidate is not elected, mark an "X" in the "Number of Votes Cast" box for that candidate.
- The number of votes allocated to each candidate may vary depending on the shareholder's level of trust in each nominee.

Shareholder / Authorized Representative
(Signature and full name)



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
CHAN MAY PORT JOINT STOCK COMPANY

Date: June 30, 2025

BALLOT FOR ELECTION
OF MEMBERS OF THE SUPERVISORY BOARD

Term 2025-2030

1. Shareholder Information:

- Shareholder's name : Nguyễn Văn A
- Shareholder code : CMP123
- Number of shares owned and represented : 20,000
- Number of Board members to be elected : 03
- Total number of voting rights : 60,000

2. Voting:

No.	Full name	Number of Votes Cast
1	Nguyễn Văn B	10,000
2	Nguyễn Văn C	25,000
3	Nguyễn Văn D	25,000
	Total (not exceeding 60,000)	60.000

3. Voting instruction:

- Shareholders may cast all or part of their total number of voting rights for up to 3 candidates. Any remaining votes may be left unused.
- The total number of votes allocated to candidates must not exceed the number of voting rights indicated in the shareholder's information section.
- For candidates not being voted for, please mark a slash (X) in the "Number of Votes Cast" box for that candidate.
- The number of votes cast for each candidate may vary depending on the shareholder's level of confidence in each nominee.

Shareholder / Authorized Representative
(Signature and full name)